

Adopted: Orig. August 29, 2005

Reviewed:

## **102 Equal Educational Opportunity**

### **I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Swan River Montessori Charter School (SRMCS).

### **II. GENERAL STATEMENT OF POLICY**

- A. It is SRMCS's policy to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, and parental status, status with regard to public assistance, disability, sexual orientation or age. The school district also makes reasonable accommodations for disabled students.
- B. SRMCS prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute a violation of the SRMCS policy on harassment and violence and SRMCS's procedures for addressing such complaints, refer to SRMCS's policy (413) on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every school district employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the Director of SRMCS.

Legal References: Minn. Stat. Ch. 363 (Minnesota Human Rights Act)  
Min Stat. §1211A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)